



REPRESENTATIVE PROJECTS

PHP was founded in 1995 by Olga Pergament, a Certified Hazardous Materials Manager, having experienced the Chernobyl Nuclear disaster in the Ukraine, her former homeland. PHP was formed out of her strong believe that a solid, transparent foundation of environmental health and safety programs—from the beginning—was necessary for any organization to sustain, not only environmental and occupational health initiatives, but growth overall. To that end, PHP has worked with more than two dozen startup companies helping them through the maze of standards or regulatory requirements under OSHA; EPA, DOT, NRC, NFPA, NVLAP, CDC, ANSI, and NIST as well as state and local government agencies.

As these startups have grown into fully operational business, PHP has remained as their trusted EHS advisor, forming partnerships that have lasted well into their second decade. PHP's clients recognize that—unlike its competitors – PHP is not staffed with EHS generalists, but specialists that have a solid reputation for providing solutions to the complex EHS compliance issues facing the biotech, pharmaceutical, chemical and medical device industries. The PHP staff is intimately familiar with the EHS issues that arise during all phases of a company's lifecycle—from R&D and pilot, to full production, to decommissioning.

COMPREHENSIVE ENVIRONMENTAL, HEALTH AND SAFETY SERVICES: BIOPHARMACEUTICAL COMPANY, CENTRAL NJ: 1998 – PRESENT

PHP began providing a full range of EHS services for this biopharma company, which develops novel small molecule therapeutics, since its start up in 1998. Since that time, PHP has become the client's "in-house" EHS resource, working closely with the client staff to ensure a sustainable safe working environment and full regulatory compliance under OSHA, EPA, the CDC, NJ DEP, NFPA, DOT and the Nuclear Regulatory Commissions (NRC).

PHP services include facility audits and reviews; programs assessments and development; employee training; and compliance assistance in such areas as: chemical, biological and radiological safety; hazardous material and hazardous waste management; waste discharge management and permitting; ergonomic; X-Ray producing equipment; and overall worker health & safety.

Specifically, PHP has reviewed and developed SOPs for the safe handling of biological, radioactive and chemicals hazardous materials; meeting the regulatory requirements of best practices standards of Worker-Right to Know; universal precautions; risk minimization; emergency equipment inspections; pre-natal evaluation; job safety analysis; medical surveillance; and emergency response / emergency preparedness. PHP has helped implement these programs by working together with the client's administration, managing the Safety Committee, overseeing regulatory reporting, reviewing near-misses, performing safety audits and conducting on-going and initial safety training under general worker safety; Lab Entry; Bloodborne Pathogens; Emergency Response; Personnel Protective Equipment; Waste Management; Globally Harmonized System (GHS); Hazardous Materials Handling, Shipping and Receiving; Radiation Producing Equipment; and others topics as the needs arise.

COMPREHENSIVE ENVIRONMENTAL, HEALTH AND SAFETY SERVICES: BIOTECHNOLOGY COMPANY, CENTRAL NJ: 2002-2016

PHP provided comprehensive EHS services for this pioneering vaccine technologies company for over 15 years. As the client's "in-house" EHS resource, PHP acted as the client's Emergency Coordinator, BSO (Biological Safety Officer), CSO (Chemical Safety Officer), Radiation Safety Officer (RSO). PHP also provided Safety Committee management creating membership requirements and guidelines, member training and meeting scheduling. PHP also frequently acted as a liaison between the company and federal, state and local EHS agencies.

The scope of PHP services covered a full range of company's environmental health and safety needs including, but not limited to: site visits; audits and assessments; employee training; and review and development of manuals and SOPs. Assistance was provided in the areas of hazardous material and hazardous waste management; waste discharge management and permitting; chemical, biological and radiological safety; X-Ray producing equipment safety; and overall worker health and safety

COMPREHENSIVE ENVIRONMENTAL, HEALTH AND SAFETY SERVICES: MEDICAL TECHNOLOGY COMPANY, PA: 2015 - PRESENT

PHP is currently providing comprehensive EHS services for this maker of medical devices, surgical implements, and reconstructive / replacement products. Services provided help this client meet the regulatory requirements and guidelines under OSHA, EPA, the CDC, NJ and PA DEP, NFPA, DOT and the Nuclear Regulatory Commissions (NRC).

The scope of PHP services covers a full range of company's environmental health and safety needs including, but not limited to: site visits; audits and assessments; employee training; and review and development of manuals and SOPs. Assistance is provided in the areas of hazardous material and hazardous waste management; waste discharge management and permitting; chemical, biological and radiological safety; X-Ray producing equipment; and overall worker health and safety.

ENVIRONMENTAL, HEALTH AND SAFETY SERVICES: ANALYTICAL LABORATORY, NORTH NJ: 2000 - 2009

PHP provided a variety of EHS services for this laboratory, which specializes in microbiology and analytical chemical services, to assure their compliance with OSHA's Laboratory Safety Standard as well as requirements under NFPA, the CDC, NJ DEP and the EPA, and the Nuclear Regulatory Commissions (NRC).

PHP services included review of existing manuals and SOPs related to biosafety; chemical hygiene and laboratory safety; spill response and emergency action plans; medical surveillance and exposure control. All programs were brought into compliance as needed.

PHP oversaw waste management solutions, including vendors, manifests management, and reporting; managed mandatory reporting for Regulated Medical Waste, Community Right-to-Know, OSHA Log 300 Incident Reporting Requirements; and managed their ALARA Radiation Safety Program.

PHP would also frequently perform safety inspection of the facility, issue reports, and oversee corrective actions.

ENVIRONMENTAL, HEALTH AND SAFETY SERVICES: BIOTECH / MEDICAL TECHNOLOGY COMPANY, CENTRAL CT: 2002 - 2009

PHP provided a wide variety of EHS services for this biotechnology and medical technology company to assure that the client met the regulatory requirements and guidelines under OSHA, EPA, the CDC, NJ DEP, NFPA, DOT and the Nuclear Regulatory Commissions (NRC).

PHP provided EHS GAP assessments with corrective actions as well as program development and implementation that included SOPs, Guidance documents and employee training. PHP oversaw all areas of waste management, resolving problems and creating solutions that included vendor selection and compliance.

PHP helped maintain worker health and safety and ensured compliance by conducting periodical function specific training such as safety refreshers, introductions to new hazards and new processes , near miss/accident trainings (both classroom and hands-on); and general safety as requested.